

ORSC™

## Systems Integration: Moving toward Mastery



Worldwork is a state of being as well as doing. Working with groups can be challenging, requiring coaches and consultants to manage their own feelings, be aware of individual interactions and monitor emotional fields, all while maintaining awareness of the entire system. Your ability to “hold it all” will improve if you can maintain a stance in the midst of the storm.

### Group Coaching

Group coaching occurs when a coach or consultant engages with more than two people. The skills and tools used in the Deep Democracy process transfers perfectly to group coaching. The stages of this process, which you’ll learn in Systems Integration, include: Filtering/Sorting, Gaining Consensus, Identifying Roles and Ghost Roles, Locating Edges and Hot Spots, Escalation and De-escalation, and finally Temporary Resolution.

### Overview

You’ve got the toolkit – now integrate its application. Systems Coaching Integration: Moving Toward Mastery is the final course in the Organisation and Relationship Systems Coaching™ curriculum. This three-day advanced course provides a learning space where you can deepen and hone the skills of Organisation and Relationship Systems Coaching™.

This course integrates the dimensions of Intelligence, Geography, and Path through hands-on practice, group supervision, a deepened understanding of the underpinning of the model and practice, practice, practice.

### Worldwork MetaSkills

As participants move from coaching individuals and pairs to groups and organisations, they are embarking on a path to Worldwork--impacting the consciousness of the world through their actions. This transition requires a new set of MetaSkills to which students will be introduced, including: Non-attachment, Energetic Awareness, Disturbance as Ally, Meta View, Crazy Wisdom, Service and Deep Democracy.

***“Invaluable. Extremely useful for leaders!”***

***The four cornerstones of ORSC can be used as guiding principles in leadership. The skills and tools can be used as necessary in various work contexts.***

***The appreciation of metaskills can also used to great effect in the leadership domain.”***

**Sakkie de Villiers**  
**Group Financial Director**  
**Juta and Company (Pty) Ltd**



18 ACSTH | R16,200 | 3 Full Days | Completion enough ACSTH for ICF ACC  
 Also allows entry to ORSC Certification

## Course Objectives

The Systems Integration course is designed to help students practice individual tools, combine skillsets to meet a variety of scenarios and master MetaSkills.

- △ Deepen your understanding of the relationship dimensions of Relationship Intelligence, System Geography and Relationship Path and their different contributions to organisation and Relationship Systems Coaching.
- △ Practice integrating the skills and tools of Relationship Intelligence, System Geography and Relationship Path so that these can be utilised fluidly and flexibly as the situation demands.
- △ Increase your confidence as an organisation and Relationship Systems coach, consultant, therapist or counsellor.
- △ Add new practical tools and skills to your coaching toolkit.
- △ Receive additional training in group and team coaching.
- △ Practice, practice, practice!
- △ Create community and have fun!

*"I can never be what I ought to be until you are what you ought to be; and you can never be what you ought to be until I am what I ought to be.*

*This is the inter-related structure of reality."*

*Martin Luther King, Jr.*



Systems Integration is the course that "brings it all together," allowing coaches, trainers and facilitators to practice in a safe environment while being carefully supervised and coached by instructors and peers.

## ICF Accredited



ORSC is the only ICF accredited relationship systems-based training for coaches, consultants, trainers and therapists. This is the final integrating module of four ORSC Series courses backed by a comprehensive support package.

### UPCOMING CITIES | DATES

**Johannesburg, 7 – 9 Oct 2020**

**Denver, 23 - 25 October 2020**

**Washington DC, 30 Oct – 01 Nov 2020**

**Atlanta, 21 -23 January 2020**

**Register today!**

Call us at +27-83-265-4915 or visit [www.ORSC.co.za](http://www.ORSC.co.za)

We can answer all your questions about ORSC and the courses we offer.

18 ACSTH | R16,200 | 3 Full Days | Less 20% if you take Series package in 2020  
Pre-requisite: completion of ORSC Path course