

ORSC™

Fundamentals of Relationship Systems



Overview

It is time for alternatives to individual command and control models of leadership. Invest two days to explore a ground breaking model for coaching organisations, teams, couples and communities. You can apply the ORSC model in a wide variety of business and personal leadership and coaching situations.

Relationship Systems Intelligence

You will be introduced to a cutting edge coaching model based on Systems Theory, Process Work, Family Systems Therapy, Alternative Dispute Resolution, Quantum Physics, Co-Active Coaching™ and Taoism.

At its core is an evolution of the principles of Emotional Intelligence (relationship with oneself), and Social Intelligence (relationship with other) to Relationship Systems Intelligence, where the focus is on the collective wisdom of the group, team or system.



ICF Accredited

ORSC Fundamentals is the first course in an ICF Accredited Coach Training programme. ORSC is the world's first ICF accredited relationship systems-based training for coaches, consultants and leaders.

Who should take this course?

Coaches wanting to go beyond individual coaching to work with and for the benefit of the team or organisation as a whole.

Anybody concerned with building Agile teams and organisations.

Business and non-profit leaders, consultants, OD and other HR professionals - anyone who relies upon relationships to drive their business success.

Allied professionals already engaged in working with groups, teams and partnerships: facilitators, mediators, lawyers, systems developers, couples and family therapists.

Includes two monthly application support follow up tele-sessions

"Despite being an experienced coach with over 200 hours of coach specific training, there was not one moment on this course where I felt I was not learning something new. I will be able to use all six of the valuable ORSC tools introduced during the program in the various elements of my work." Tammy Perrie, Founding President ICF Gauteng and independent Executive Coach

12 CCEUs | 2 Full Days plus pre- and post-course programme

Practice 5 Key ORSC Tools

Receive hands-on training in the use of a relationship systems approach to coaching and teamwork in a variety of applications through a combination of scenarios and live material.

Coaching the Third Entity™. Each group, team or partnership is more than just a collection of individuals. The combined experiences, intelligences and energy form a unique and separate entity that is more than the sum of its parts. Coaching the Third Entity as your client, instead of each individual in the engagement increases your power and influence while enabling you to tap into the inherent wisdom of the team.

Designed Team Alliances. Think of these as the “rules of the road,” that the person, team or organisation whom you’re coaching establishes among themselves with your guidance. This builds co-responsibility for the outcomes and determines how the team (or individual) addresses challenges.

Alignment Skills. What you perceive to be the client’s opportunities for growth and what the client perceives to be his/her/their challenges aren’t always in sync. Learn how to establish boundaries and limitations for your engagements while focusing on the common interests of your clients.

Constellating the System. Humans in a relationship system gravitate to particular roles, guided by their own predilections and the demands of the situation. Through an exercise called Deep Democracy, you will practice constellating the system, which reveals the roles and positions each team member holds, garnering deeper insights that can direct future growth.

Crafting a Relationship Myth. There is an archetypal nature to relationships. In this course you will learn how to craft a narrative with your client that resonates deeply and plots a course for change.



The Third Entity is the embodiment of a team’s combined strengths, wisdom and experience. John Lennon, Paul McCartney, George Harrison and Ringo Starr were musicians...The Beatles is the name of their Third Entity.



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Register today!

Call us on +27-83-265-4915 or visit www.ORSC.co.za

UPCOMING CITIES | DATES

Johannesburg, 16-17 March 2020

Amsterdam, 3-4 April 2020

Shanghai, 9 –10 May 2020

**Johannesburg, 11-12 May 2020
[Provisional]**

12 CCEUs | R9,800+VAT incl pre & post-course programme.
Required for entry into ORSC Advanced Series